



SOUTH MIAMI POLICE DEPARTMENT

GENERAL ORDER NUMBER: 15.6	DATE OF ISSUE: July 31, 2011	EFFECTIVE DATE: May 14, 2014	NUMBER OF PAGES: 02
CFA STANDARD: 10 SUBJECT: <i>Training and Career Development – SPECIALIZED IN-SERVICE TRAINING</i>	NEW (X) RESCINDS () AMENDS () OTHER ()	By Order Of:  Rene Landa, CHIEF OF POLICE	

CFA STANDARDS: 10.11

SECTIONS:

- 15.6.1 Training for Specialized Positions**
- 15.6.2 Tactical Team**

RESCINDS: All existing orders in conflict.

PURPOSE: To establish departmental policy and provide guidelines for specialized in-service training requirements.

SCOPE: All departmental personnel.

POLICY: It is the policy of the South Miami Police Department to provide for the specialized training of departmental personnel necessary for a competent and skilled police force and for individual specialized positions.

PROCEDURE:

15.6.1 Training for Specialized Positions

A. Many positions within the South Miami Police Department involve skills that require specialized training, either prior to assignment or as part of continued training within the assignment. All newly assigned personnel to a specialized assignment will receive the necessary training, either in the classroom or on-the-job. [CFA10.11M] Personnel may receive training in the following areas:

1. Training to assist in the development and/or enhancement of the skills, knowledge and abilities particular to the specialization;
2. Training involving the management, administration, supervision, personnel policies and support services of the specialized function or component; and

3. Supervised on-the-job training.
- B. In addition to the development of specific skills, personnel assigned to specialized activities should be aware of the administrative requirements and relationships of the specialized function or component to other parts of the department.
- C. Supervisors conducting temporary specific assignments related to specialized activities (i.e.: evidence control, public record releases, internal affairs, and/or high liability task) shall receive internal/ in-service training prior to conducting such assignments or duties.
- D. Positions/duties that require specialized training **prior to assignment** may include, but are not limited to the following:
1. Crime Scene (Detectives);
 2. Breath Test Operator (BTO);
 3. Firearms Instructor;
 4. Defensive Tactics or TASER Instructor;
 5. RADAR Operator;
 6. K-9 Officer;
 7. Field Training Officer;
 8. Background investigator;
 9. Communications Dispatcher;
 10. Bicycle certification;
 11. C.I.T. (Crisis Intervention Team) certification;
- E. Positions, duties, and assignments that require specialized training **after assignment** may include, but are not limited to the following:
1. Supervisory positions;
 2. Crime Prevention Officer;
 3. Accreditation Manager;
 4. Detective;
 5. Internal Affairs Investigator.

15.6.2 Tactical Team

When formalized tactical operations are appropriate, the department requests a tactical team (i.e. SWAT, SRT, Hostage Negotiators, etc.) from the Coral Gables Police Department, Miami-Dade Police Department, or other available jurisdiction, with their own trained team(s).