



# SOUTH MIAMI POLICE DEPARTMENT

<b>GENERAL ORDER NUMBER:</b> 15.3	<b>DATE OF ISSUE:</b> July 31, 2011	<b>EFFECTIVE DATE:</b> May 14, 2014	<b>NUMBER OF PAGES:</b> 02
<b>CFA STANDARD:</b> 10 <b>SUBJECT:</b> <i>Training and Career Development – TRAINING INSTRUCTORS</i>	<b>NEW (X) RESCINDS ( )</b>  <b>AMENDS ( ) OTHER ( )</b>	<b>By Order Of:</b>    <b>Rene Landa, CHIEF OF POLICE</b>	

**CFA STANDARDS:** 10.08

**SECTIONS:**

**15.3.1 Instructor Training**

**RESCINDS:** All existing orders in conflict.

**PURPOSE:** To establish departmental policy and provide guidelines for the selection and qualifications of training instructors.

**SCOPE:** All departmental personnel.

**POLICY:** It is the policy of the South Miami Police Department to encourage and select members to become training instructors when the member has demonstrated desire and ability in certain subject areas of proven need to the department.

**DEFINITIONS:**

**CJSTC:** Criminal Justice Standards Training Commission.

**CMS:** Curriculum Maintenance System.

**DITW:** Driving Instructor Training Workshop.

**DTITW:** Defensive Tactics Instructor Training Workshop.

**FITW:** Firearms Instructor Training Workshop.

**ITW:** Instructor Training Workshop.

**PROCEDURE:**

**15.3.1 Instructor Training**

Instructors assigned to training will have the requisite skills, knowledge, and abilities to perform their assignment: [CFA10.08]

- A. All instructors who teach inservice for the South Miami Police Department shall be graduates of the Instructor Training Workshop (ITW) as defined by CJSTC.
- B. All departmental instructors who teach high liability topics, as identified by the Florida Department of Law Enforcement, Division of Criminal Justice Standards and Training Commission, or any other training courses required to address departmental training needs must have current specialized instructor certification for the specific course taught.

These departmental instructors will complete a state certified specialized instructor course, which includes training in the following areas:

- 1. Lesson plan development;
- 2. Performance objective(s) development;
- 3. Instructional techniques;
- 4. Testing and evaluation techniques; and
- 5. Resource availability and utilization

Examples of specialized training courses for high liability areas are:

- 1. FITW (firearms)
- 2. DITW (Driving)
- 3. DTITW (Defensive Tactics)

Examples of specialized training topics available via FDLE are:

- 1. Law Instructor
- 2. Speed Measurement Instructor (RADAR & LASER)
- 3. Canine Team Instructor
- 4. Breath Test Operator / Agency Inspector Instructor

Examples of specialized training topics available via University of North Florida IPTM or other colleges or entities are:

- 1. Police Motorcycle Instructor
- 2. ASP Baton Instructor
- 3. OC (Oleoresin of Capsicum) Spray Instructor
- 4. TASER Instructor
- 5. CRIMPT (Close Range Medium ImPact Tool ) Instructor
- 6. NHTSA DWI (Driving While under the Influence) Instructor
- 7. SFST (Standardized Field Sobriety Exercises) Instructor