

RESOLUTION NO. \_\_\_\_\_

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**A Resolution of the Mayor and City Commission of the City of South Miami, Florida, relating to City Manager; appointing Bufford R. (Randy) Witt as Acting City Manager; and providing an effective date.**

WHEREAS, pursuant to article II, section 7 of the City of South Miami charter the mayor and city commission is vested with the power to appoint a city manager; and,

WHEREAS, Acting City Manager, Mr. Roger M. Carlton has been terminated; and,

WHEREAS, the Mayor and City Commission desire to appoint Mr. Bufford R. (Randy) Witt to serve as the Acting City Manager of the City of South Miami.

NOW THEREFORE BE IT RESOLVED BY THE MAYOR AND CITY COMMISSION OF THE CITY OF SOUTH MIAMI, FLORIDA;

Section 1. Bufford R. (Randy) Witt is appointed Acting City Manager of the City of South Miami and, upon acceptance of the appointment, he shall serve as Acting City Manager.

Section 2. This resolution shall take effect immediately upon approval.

PASSED AND ADOPTED this \_\_\_ day of \_\_\_\_\_, 2010.

ATTEST:

APPROVED:

\_\_\_\_\_  
CITY CLERK

\_\_\_\_\_  
MAYOR

READ AND APPROVED AS TO FORM AND SUFFICIENCY:

COMMISSION VOTE:  
Mayor Stoddard:  
Vice Mayor Newman:  
Commissioner Palmer:  
Commissioner Beasley  
Commissioner Harris:

\_\_\_\_\_  
CITY ATTORNEY

**BUFORD R. (RANDY) WITT**  
3648 Saint Gaudens Rd., Miami, FL 33133  
Phone: 305-567-0432 e-mail: brwitt@ifoneinc.com

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**SUMMARY:** Extensive leadership and management experience at all levels. A proven and successful manager and team builder who focuses on strategic planning, benchmarking and results.

**EDUCATION:** **Industrial College of the Armed Forces, Washington, DC** (Master's Degree Equivalent), 1989  
**MA -- International Relations, University of Arkansas, 1974**  
**BA -- History , The Citadel, 1968**

**EXPERIENCE:** Miami, Florida 2003-Present

**Co-Founder and President, iFONE, Incorporated, Miami, Florida (2003-Present)**

Developed *portable* cellular telephone systems for military and disaster response. First company to deliver a secure cellular portable phone system for the military. Built business from ground up to establish U. S. contracts for military combat operations in Kosovo and Afghanistan.

**Chief Information Officer (CIO), Miami-Dade County, Florida (1999-2003)**

Selected, after national search, as the first CIO in one of the largest municipal governments in the U.S. reporting directly to the County Manager at the Assistant County Manager level and responsible for oversight of IT functions in all 30 County departments. Took the county from a fractured computer infrastructure wherein departments could not interface with each other to a cohesive system. Central themes were analyzing *information needs* rather than technicalities and emphasis on *citizen needs* rather than internal needs. Established the office and processes from the ground up including governance, budget, and a programmatic approach to reorganizing information technology (IT). Originated the IT Vision for the County including the e-Government program, the 311 Call Center, electronic document management, network modernization, etc., and aligned them with County business goals and objectives. Focused on teamwork and collaboration by building cross departmental working groups and management of goals and objectives to improve productivity in County functions. Addressed all IT personnel practices including recruitment, personnel development, training, promotions and resource allocations. Worked with department directors and IT managers to implement business strategies for countywide processes. From a standing start, Miami-Dade's IT initiatives were named fourth best in the United States under my watch.

BDM, International, Falls Church, VA 1997-1999

**Vice President, Defense Information Systems Support (1997-1999)**

Managed a Division of 92 people, at eight locations and \$31 million revenue in the Defense Department contracts, National Guard Bureau contracts, and IT outsourcing activities. Developed migration, development strategies, software and interface solutions for a variety of systems. Directed systems development and integration in support of various military commands Defense Agencies and other organizations.

US AIR FORCE (Retired in grade of Brigadier General, 1997) 1968-1997

**Director of Command and Control Communications and Computer (C4) Systems, U. S. European Command, Stuttgart, Germany (1994-1997)**

Managed a staff of 103 military personnel; planned and conducted communications and automation operations for all United States military and naval operations in Europe, the Mediterranean and Africa. In this position I reduced contracted headquarters automation support costs by 40%; planned and executed U.S. military communications deployments to BOSNIA, including the Joint

Broadcast System, a new concept which I operationalized in this war; and, I originated and we planned and executed the first communications interoperability exercise with eight former Warsaw Pact Nations (cited personally by the US Secretary of Defense). This was true creativity and this exercise still takes place annually, with over 20 nations participating. During BOSNIA NATO operations, I directed that commercial communications links be established *before* hostilities and this eliminated the need to deploy military personnel to perform those functions. This was a "First." I also personally convinced military leaders to use communications systems instead of on-scene intelligence staffs for unmanned aerial vehicles (UAVs) surveillance and real-time combat intelligence. This required establishment of high speed communications from Bosnia through Europe to Nevada for unmanned aerial vehicle reconnaissance which was interpreted in the U. S. for use in command posts in Bosnia and Southern Europe— Another "First," where the unmanned vehicles were flown from Nevada over targets in Bosnia which is now a standard method of operation. This eliminated the need for over a hundred personnel to deploy to the war. Worked extensively in international environment with other nations, for example, I was the U. S. Representative to the NATO Communications Committee.

**Director of C4 Plans, Policy and Resources for Headquarters, US Air Force, Washington, DC (1993-1994)**

Supervised Air Force plans and policy for C4 Systems; developed manpower and personnel plans for communications organizations; and, supervised Air Force C4 training curricula development. Directed Air Force budget formulation for C4. Originated the Air Force C4 2000-Strategies for force reduction and outsourcing.

**Assistant Deputy Director for Unified and Specified Command Support, The Joint Staff, Washington, DC (1992-1993)**

Coordinated U. S. communications support for worldwide contingencies and oversaw C4 Systems master planning and Global C4 Assessment. Responsibilities included deploying military telecommunications personnel and equipment to South Florida for recovery operations following Hurricane Andrew.

**Director of Communications and Computer Systems, 9<sup>th</sup> Air Force and US Central Command Air Forces, Shaw AFB, SC (1989-1992)**

Served as Chief, U. S. Air Force Communications for DESERT STORM under command of General Swartzkopf. Deployed to Saudi Arabia to manage deployment, engineering and installation and operation of telecommunications and air traffic control for 25 bases in six countries for all flying activities. Directed the wartime efforts of over 2,200 military personnel at 25 bases and supervising operations for the duration of the conflict. In this war we set up communications, RADARs and navigational aids where none existed. I had regular interaction with Middle East military, embassies and staffs across the region, from Yemen to Jordan.

**Commander, 3<sup>rd</sup> Combat Communications Group, Tinker AFB, OK (1986-1988)**

Commanded largest communications organization in the Air Force with 1,200 airmen and \$60 million of equipment. Supervised the planning of communications, air traffic control systems, and electronic services for worldwide military operations. I restructured the organization and which became the model adopted throughout the USAF. Through Management By Objectives, led turnaround of marginal organization to receive an Excellent Operational Readiness Inspection rating and formal recognition as the Best Communications Organization in the Air Force.

**Executive Assistant to the Commander of Air Force Communications Command, Scott AFB, IL (1984-1986)**

This Command was responsible for all telecommunications and air traffic control responsibilities worldwide with over 700 organizations and 50,000 personnel. Conceptualized and implemented "COMBAT CHALLENGE," an Air Force tactical C4 competition.

**Chief of Headquarters Air Force Programs and Budget Branch for Command and Control, Communications and Computer (C4) Systems (1982-1984)**

Managed program prioritization and prepared USAF C4 Systems and personnel funding requests for the President's budget--\$5.5 billion budget.

**Commander, 1916<sup>th</sup> Communications Squadron, Pease AFB, NH (1980 to 1982)**

Led a 200-person military organization on a bomber and tanker base with 5,000 airmen and provided communications and air traffic control services. Established goals and objectives which led the organization to receive formal award as Best Communications Squadron out of 400 in the Air Force Communications Command.

**Various Air Force Assignments, (1968-1980)**

Management at progressive levels in headquarters and field units in the US and Germany, Italy, Thailand

**PROFESSIONAL**

**AFFILIATIONS:** International City/County Managers Association (ICMA)  
District Director (Florida), The Citadel Alumni Association  
Armed Forces Communications - Electronics Association  
Air Force Association  
Industrial College of the Armed Forces Alumni Association

**AWARDS and**

**RECOGNITION:** Air Force Communications Command Commander's Achievement Award, 1988  
(Commanded Air Force Group-selected as best in USAF)  
Air Force Communications Command Lance P. Sijan Leadership Award, 1982  
Air Force Communications Command Commander's Achievement Award, 1982  
(Commanded Air Force Squadron-selected as best in USAF)  
Various Military Decorations including Legion of Merit (2), Bronze Star, Meritorious Service Medals (6), Humanitarian Service Medals (2), Kuwait Liberation Medal, Air Force Commendation Medals, Outstanding Unit Awards, etc.

**PUBLICATIONS:** *Air Force Tactical Communications in War: The DESERT STORM /DESERT SHIELD Story*, 1991